### **DBE REIMBURSEMENT PROGRAM**

DBE firms may receive assistance to cover cost of training or consultation and/or association fees/dues that enhance the management or expertise of your DBE. A 50% reimbursement program is available to individuals of qualifying DBE firms. Under this program firms may be reimbursed for 50% tuition or other costs (up to \$1500.00 per calendar year) for business or technical training, workshops, consulting services, and professional association fees/dues. Small Business Development Center core classes are reimbursed at 90%.

### REIMBURSEMENT REQURIEMENTS



Your DBE firm must be actively pursuing ADOT&PF FHWA projects or be in its first year of certification.



Training/assistance or professional fees/ dues must be business related.



Individuals who qualify must be (1) DBE business owners or (2) On-site representative who are listed in the DBE firm's CRO file for at least one year.

### **CONTACT INFORMATION**

### **ADOT & PF Civil Rights Office**



(907) 269-0851 1(800)770-6236 (within Alaska)

Fax: (907)269-0847

TTY: Contact Relay Alaska 1 (800) 770-8255



Website:

www.dot.state.ak.us/cvlrts/index.shtml

Mailing Address: P.O. Box 196900 Anchorage, Alaska 99519-6900



Physical Address: 2200 E. 42nd Avenue, Suite 308 Anchorage, Alaska 99519



ADOT & PF Civil Rights Office Norma Lucero Support Services Coordinator (907) 269-0844

### **TITLE VI POLICY**

It is the policy of the ADOT & PF to ensure compliance with Title VI of the Civil Rights Act of 1964, related statues and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, age, disability, or national origin.

## **DBE SUPPORT SERVICES**

Supporting

Educating

**Empowering** 

"Providing DBE s with critical tools and resources to enhance their business success."









# SHORT TERM LENDING PROGRAM (STLP)



The Short Term Lending Program (STLP) provides revolving lines of credit to

help you meet costs arising from transportation related contracts. Collateral required for this assistance is provided from the proceeds of the contract. Borrowing under the lines of credit will meet the short term costs of performing the contracts.

### **FINANCIAL SERVICES**

We provide you with direct access to various agencies and financial institutions for all your financial needs. The U.S. Department of Transportation (USDOT), Office of Small and Disadvantaged Business Utilization (OSBDU) through its Short Term Lending Program financial institutions partner with OSBDU to administer this important service.

### STLP ELIGIBILITY REQUIREMENTS



The applicant must hold a current, valid certification as a DBE or be certified under one of the qualified Small Business Administration program.



The firm must possess or be seeking a transportation related contract that supports the applica-



The firm must have at least three (3) years of past performance history.



The firm must be current on all federal and state taxes.

#### FREE WORKSHOPS / TRAINING



The Civil Rights Office (CRO) DBE Support Services Office frequently offers workshops and training free of charge to certified DBE firms. Courses cover a variety of topics and are

usually conducted in conjunction with other agencies that provide services to small businesses. For current training topics visit our website or contact us.

### **DBE NETWORKING**

Throughout the year we host networking opportunities with other DBEs, Government Procurement Offices, Prime Contractors, and Private Industry. Events are posted on the CRO Event Calendar located on our website.

# MAP TO SUCCESS SPECIALIZED ASSISTANCE PROGRAM ( SAP )



The "Map to Success" Specialized Assistance Program offers one

-on-one consultation with a business advisor who conducts an in depth business analysis of your business operation. The consultation will identify areas for improvement and upon completion of the initial assessment, provides you with a business profile of recommendations to strengthen your business infrastructure. Our goal is to empower you with the tools necessary to bring your business to a performance level which should result in an increased percentage of FHWA DBE work.

